



GARISSA WATER AND SEWERAGE COMPANY LTD

PUBLIC NOTICE

INVITATION FOR APPLICATIONS FOR VACANT POSITIONS IN THE BOARD OF DIRECTORS OF GARISSA WATER AND SEWERAGE COMPANY LTD (GAWASCO)

Garissa Water and Sewerage Company Ltd is a public water utility company fully owned by the County Government of Garissa with a mandate to provide water and sewerage services within Garissa Municipality and its surroundings.

The company seeks to fill the vacant positions for the Board of Directors. The Board of Directors comprises of the 7 (seven) representatives of stakeholders identified by the Company and 2 (two) members representing the County Government of Garissa in accordance with the Water Sector Corporate Governance Guidelines issued by the Water Services Regulatory Board (WASREB).

The Company Board has 4 vacancies for representatives of the following stakeholders: -

- (i) 1 (One) Representative from **low income area (LIA)**.
- (ii) 1 (One) Representative from **public institutions**.
- (iii) 1 (One) Representative from **community/civil society** organization.
- (iv) 1 (One) Representative from **youth groups**.

ELIGIBILITY

To be eligible for appointment, one must meet the criteria: -

- (i) Minimum Bachelor's degree from a recognized university.
- (ii) Minimum Seven (7) years working experience in the core profession or have run own enterprise for a minimum of 7 years
- (iii) **MUST** be nominated by a stakeholder group registered with GAWASCO.
- (iv) Must meet the leadership and integrity criteria under the chapter 6 of the Kenya Constitution 2010 and meet the **FIT AND PROPER TEST** criteria from WASREB (attach the following documents)
 - Certificate of Good conduct from DCI
 - Clearance Certificate from Credit Reference Bureau (CRB)
 - Clearance Certificate from Higher Education Loans Board (HELB)
 - Tax Compliance Certificate from KRA
 - Clearance certificate from Ethics and Anticorruption Commission (EACC)

- Duly filled FIT & PROPER TEST FORM witnessed by a Commissioner for Oaths or Magistrate. (Form is available on WASREB website (www.wasreb.go.ke))

NOTE:

- (i) Suppliers and other trading associates of the company are not eligible for directorship positions of the company.
- (ii) Persons in current professional and social relationships with Directors of the company cannot become Directors of the company.

APPLICATION INSTRUCTIONS

Application packages in sealed envelopes clearly indicated “**APPLICATION FOR DIRECTORSHIP IN GAWASCO**” which include a cover letter, duly filled **Fit and Proper Test Form**, CV and certified copies of certificates and testimonials should be sent by post or courier to address below or hand delivery to GAWASCO MAIN OFFICES: -

**THE CHAIRPERSON, SELECTION COMMITTEE
GARISSA WATER AND SEWERAGE COMPANY LTD (GAWASCO)
P.O. BOX 1088-70100
GARISSA**

garissawater@yahoo.com

RELEASE DATE: 30TH MARCH 2026

CLOSING DATE: 16TH APRIL 2026, 10:00 HRs